

Login Screen



Sign Up

Sign In Credential

শেলটেক  SHELTECH Since 1988

SIGN IN TO KPI SYSTEM

Login Type:

Company:

Employee ID:

Password:

Change Password




Illustration of a hand pointing to a clipboard with the text "kpi key performance indicator" and a pen.

Navigation: HOME | EVALUATION ▾ | REPORT ▾ | LOGOUT

Login as: [Change Password](#)

Change Password

CHANGE PASSWORD

Old Password:

New Password:

Menu

The screenshot shows a web application interface with a blue header. On the left, there is a logo and the text "Login as:". The navigation menu includes buttons for "HOME", "EVALUATION", "REPORT", and "LOGOUT". The "EVALUATION" button is highlighted, and a dropdown menu is open, showing "GENERAL EVALUATION". Below the menu, there is a "Change Password" form with input fields for "Old Password" and "New Password", and buttons for "Don't Show Again" and "Change Password".

GENERAL EVALUATION

Change Password

CHANGE PASSWORD

Old Pa

New

Don't Show Again

Change Password



Click on
General Evaluation

Evaluation

[HOME](#)[EVALUATION](#)[REPORT](#)[LOGOUT](#)[Change Password](#)

Login as:



GENERAL EVALUATION

Evaluation Year: 2019

Employee ID:

Name

Overall Length of Service

Post at Joining

Present Department

Last Promotion Date

Highest Education

Department at Joining

Date of Confirmation

Present Salary (Gross)

Last Increment Date with Amount

Length of Service with Company

Salary at Joining

Present Position


Next

5	Excellent	Successful completion of a difficult challenge or exceeding expectations in a medium difficulty challenge, with supervision.
4	Very Good	Successful completion of most work with minimal supervision.
3	Good	Successful completion of most work with moderate supervision.
2	Average	Marginally meets expectations with tasks, with supervision.
1	Below Average	Significantly below expectation, cannot be considered a non-performer.

- Please assign whole numbers for ratings. Fractions are not acceptable.
- 1st Evaluator is direct supervisor (i.e. project in charge or department head)
- 2nd Evaluator is senior to the direct supervisor and must have regular contact with employee. (Example: Senior Manager/Department Head)
- Department head will set the targets in the Specific Ratings Section (pg 3) in joint collaboration with employee.
- Number of targets set in the Specific Ratings Section can be a maximum of 5.
- Department head can use extra page for writing extra details regarding the specific targets set.

Select Employee Id for evaluation

Employee General Information



GENERAL EVALUATION

HOME EVALUATION REPORT LOGOUT

Login as: [Change Password](#)

Evaluation Year: 2019

Employee ID:

Name Date of Birth Highest Education

Overall Length of Service Date of Joining Department at Joining

Post at Joining Salary at Joining Date of Confirmation

Present Department Present Position Present Salary (Gross)

Last Promotion Date Last Increment Date with Amount Length of Service with Company

[View First Evaluator Data](#) [Next](#)


5	Excellent	Successful completion of a difficult challenge or exceeding expectations in a medium difficulty challenge, with minimum supervision.
4	Very Good	Successful completion of most work with minimum supervision.
3	Good	Successful completion of most work with moderate supervision.
2	Average	Marginally meets expectations with tasks, even after regular supervision.
1	Below Average	Significantly below expectation, cannot complete tasks and is a non-performer.

- Please assign whole numbers for ratings. Fractions are not acceptable.
- 1st Evaluator is direct supervisor (i.e. project in charge or department head)
- 2nd Evaluator is senior to the direct supervisor and must have regular contact with employee. (Example: department head)
- Department head will set the targets in the Specific Ratings Section (pg 3) in joint collaboration with employee.
- Number of targets set in the Specific Ratings Section can be a maximum of 5.
- Department head can use extra page for writing extra details regarding the specific targets set.

Click here to show first evaluator data

Click on Next Button for general evaluation


Employee General Rating



HOMEEVALUATIONREPORTLOGOUT

Change Password

Login as: _____



GENERAL EVALUATION

SL	Evaluation Criteria: General Rating(GR): 20%	Marks Second Evaluator
1	Leadership Willing to train and encourage others towards success	<input type="text" value="0"/>
2	Effective Communication Communicates confidently and with a clarity of purpose	<input type="text" value="0"/>
3	Creative Thinking Takes and innovative approach to problems	<input type="text" value="0"/>
4	Proactivity and Career Commitment Willingness to expand given role for success of company	<input type="text" value="0"/>
5	Team Player Willingness to work together to achieve a common goal	<input type="text" value="0"/>
6	Stress Management Ability to deal with unexpected task or emergency deadlines	<input type="text" value="0"/>
7	Time Management Arrives on time and completes work within given deadline	<input type="text" value="0"/>
8	Honesty and Sincerity Trustworthy gives an honest and dedicated effort at all tasks	<input type="text" value="0"/>
9	SOP Adherence to company policies and regulations	<input type="text" value="0"/>
10	Professionalism Overall skill, judgment and behavior expected from a trained employee	<input type="text" value="0"/>

PreviousNext

Input Mark
1 to 5

Employee Special Rating based on Target

The screenshot shows a web application interface for 'GENERAL EVALUATION'. At the top, there are navigation buttons: HOME, EVALUATION (selected), REPORT, and LOGOUT. A 'Login as:' field and a 'Change Password' link are also visible. The main content area is titled 'GENERAL EVALUATION' and contains a table with 5 rows of evaluation topics. Each row has columns for 'SL.', 'Topics', 'Work Priority and Weight', and 'Rating Second Evaluator'. The 'Rating Second Evaluator' column contains input boxes with the number '0'. Below the table, there are three sections: 'Promotion' with a checkbox, 'Increment' with a checkbox, and 'Others' with a text input field. At the bottom, there are three buttons: 'Previous', 'Preview', and 'Evaluate'. A callout box on the left points to a large text area labeled 'Recommendation and notes'. A callout box on the right points to the 'Rating Second Evaluator' input boxes, labeled 'Input Mark 1 to 5'. A callout box at the bottom points to the 'Evaluate' button, labeled 'Click on Evaluate Button for submit'.

SL.	Topics	Work Priority and Weight	Rating Second Evaluator
1	Continuing the lead in Digital Marketing, under guidance of Dr. Saamiya Seraj, Director and head of Marketing.	30	0
2	Market Research and real estate market analysis with a team, guided by head of Marketing	30	0
3	Coordinating event management and working as a team member in the event	20	0
4	Assisting in the Corporate Branding as necessary	10	0
5	Helping with other Research and Compliance tasks as necessary.	10	0

Promotion

Increment

Others

Previous Preview Evaluate

Recommendation
and notes

Click on Evaluate
Button for submit

Input Mark
1 to 5